

RESOLUTION NO. 110-2025(COTW), *First Reading*

By All City Councilmembers

A Resolution of support and appreciation for the Cleveland Heights city staff.

WHEREAS, the residents of Cleveland Heights rely on the dedication, expertise, and professionalism of City staff to deliver vital services that ensure the health, safety, and well-being of our community; and

WHEREAS, these services—ranging from public safety, sanitation, and infrastructure maintenance to community development, recreation, and administrative support—are the foundation of a well-functioning city and directly contribute to the quality of life enjoyed by all who live, work, and visit Cleveland Heights; and

WHEREAS, even in times when departments are understaffed or resources are stretched thin, our City staff continue to meet their responsibilities with professionalism, perseverance, and integrity; and

WHEREAS, recent events and circumstances have contributed to a work environment that may have added emotional, mental, or logistical challenges for our valued employees; and

WHEREAS, Cleveland Heights City Council recognizes that the success of our city is directly tied to the well-being, morale, and support of our workforce.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Cleveland Heights, OH that:

SECTION 1. That the City Council of Cleveland Heights hereby declares its deep appreciation and unwavering support for every member of the City's staff. We acknowledge the essential role you play in maintaining and enhancing the everyday lives of our residents, and we are grateful for your continued service, dedication, and professionalism.

SECTION 2. That the Council affirms its commitment to fostering a positive, respectful, and supportive work environment where all employees feel valued, heard, and empowered to succeed.

SECTION 3. That the Council intends for this resolution, along with the passage of the 2025 Operating and Capital Budget on March 17, 2025, to serve as a reaffirmation of our commitment to investing in the tools, resources, and staffing necessary for your continued success.

SECTION 4. It is found and determined that all formal actions of the Council relating to the adoption of this Resolution were taken in an open meeting of this Council,

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and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

SECTION 5. Notice of the passage of this Resolution shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights, or by posting the full text of this Resolution on the City of Cleveland Heights website.

SECTION 6. This Resolution shall take effect and be in force at the earliest time permitted by law.



TONY CUDA
President of Council



ADDIE BALESTER
Clerk of Council

PASSED: June 16, 2025

Presented to Mayor: 06/18/2025 Effective date: 06/27/2025*

KAHLIL SEREN
Mayor

*Effective date per Article IV, Section 5 of the Codified Ordinances of the City of Cleveland Heights