

ORDINANCE NO. 053-2025(F), *First Reading*

By Mayor Seren

An Ordinance amending Section 1 of Ordinance No. 127-2024, "Wage and Salary Ordinance," to adjust the pay scales and modify job titles of certain seasonal positions within the Department of Parks and Recreation; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, on August 19, 2024, this Council, pursuant to Article V, Section 4 of the Charter of the City of Cleveland Heights and Section 139.21 of the Codified Ordinances of the City of Cleveland Heights, adopted Ordinance No. 127-2024, establishing salary schedules, position classifications and other compensation, and benefits for officers and employees of the City; and

WHEREAS, this Council wishes to amend Ordinance No. 127-2024 to adjust the pay scales and modify job titles of certain seasonal positions within the Department of Parks and Recreation in order to facilitate seasonal hiring.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. That the positions listed under the Section 1 subheadings, "RECREATION PROGRAMS: SWIMMING POOLS," "CAIN PARK THEATER," "ICE SKATING RINK," and "YOUTH SPORTS PROGRAMS" of Ordinance No. 127-2024, the "Wage and Salary Ordinance," are hereby amended as follows:

RECREATION PROGRAMS: SWIMMING POOLS:

Assistant Supervisor	11.00/hour	17.00/hour
Aquatic Program Supervisor	11.00/hour	15.00/hour
Cashier	11.00/hour	14.00/hour
Guard (A.L.S.) <u>*Guards with A.L.S. Certificate may earn up to 17.00/hour</u>	14.00/hour	16.00*/hour
Head Guard	14.00/hour	18.00/hour
Head Cashier	11.00/hour	15.00/hour
Head Coach (Summer)	364.14/ Per biweekly pay period	573.68/
Head Coach Assistant	260.10/ Per biweekly pay period	573.68/

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Learn to Swim Coordinator	260.10/per season	573.68/season
Preschool Learn to Swim Coordinator	260.10/per season	573.68/season
Pool Attendant	11.00/hour	12.50 <ins>14.00</ins> /hour
Pool Maintenance	11.00/hour	12.50 <ins>14.00</ins> /hour
Pool Manager	15.00 <ins>18.00</ins> /hour	20.00 <ins>23.00</ins> /hour
Private Instructor Fee	2/3 of private instruction; Fees charged and collected	
Security Guard	11.00/hour	11.50/hour
Sports Assistant	11.00/hour	13.50/hour
Sports Coordinator	11.00/hour	23.65/hour
Sports Supervisor	11.00/hour	23.65/hour
Tennis Court Attendant	11.00/hour	12.00/hour
Tennis Lesson Instructor	11.00/hour	18.22/hour
Tennis Program Coordinator	2,601.00/season	4,489.45/season
Umpire	11.00/hour	23.65/hour
Water Aerobics Instructor	182.07/per session	286.84/session
<u>CAIN PARK THEATRE:</u>		
<u>Equity</u> Actor	414.00/week	600.00/week
Assistant Box Office Manager	15.00/hour	18.00/hour
Assistant Operations Manager	350.00 <ins>428.00</ins> /week	550.00/week

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Assistant Production Manager	400.00 <ins>428.00</ins> /week	720.00/week
Assistant <u>Equity</u> Stage Manager	414.00/week	550.00/week
Assistant to General Manager	400.00 <ins>500.00</ins> /week	720.00/week
Box Office Manager	15.00/hour	20.00/hour
Box Office Staff	11.00/hour	15.00/hour
Carpenter	300.00 <ins>428.00</ins> /week	500.00/week
Concession <u>Shift</u> Supervisor	12.00/hour	16.00 <ins>20.00</ins> /hour
Concession Worker	11.00/hour	15.00/hour
Costume <u>Supervisor</u> <u>Shop Manager</u>	350.00/week <ins>12.00/hour</ins>	550.00/week <ins>15.00/hour</ins>
House Manager	300.00/week <ins>12.00/hour</ins>	450.00/week <ins>15.00/hour</ins>
Operations Assistant	300.00/week <ins>12.00/hour</ins>	600.00/week <ins>15.00/hour</ins>
Operations Manager	450.00/week	800.00/week
<u>A2 Audio Technician</u>	<u>428.00/week</u>	<u>450.00/week</u>
<u>Equity Stage Manager</u>	<u>519.00/week</u>	<u>600.00/week</u>
<u>General Technician</u>	<u>428.00/week</u>	<u>450.00/week</u>
<u>Hospitality Assistant</u>	<u>11.00/hour</u>	<u>14.00/hour</u>
<u>Maintenance</u>	<u>11.00/hour</u>	<u>13.00/hour</u>
<u>Operations Manager-Tech</u>	<u>720.00/week</u>	<u>1000.00/week</u>
<u>PR/Marketing Assistant</u>	<u>12.00/hour</u>	<u>15.00/hour</u>
<u>Production Audio Technician</u>	<u>428.00/week</u>	<u>500.00/week</u>
<u>Production Lighting Technician</u>	<u>428.00/week</u>	<u>500.00/week</u>
<u>Production Video Technician</u>	<u>428.00/week</u>	<u>500.00/week</u>
<u>Stage Hand</u>	<u>12.00/hour</u>	<u>15.00/hour</u>
<u>Theater Company Manager</u>	<u>428.00/week</u>	<u>720.00/week</u>

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ICE SKATING RINK

Cashier	11.00/hour	14.00/hour
Hockey Director	2,184.84/season	2,300.00/season
Ice Safety Guard	11.00/hour	13.50 <ins>14.00</ins> /hour
Ice Professional Group	16.65/hour	57.31/hour
Learn to Skate Coordinator	208.08/week	520.00/week
Office Assistant	11.00/hour	13.50 <ins>14.00</ins> /hour
Supervisor – Assistant	11.00/hour	15.76/hour
Supervisor – Head	11.00/hour	18.22/hour

Ice professional Private*

*90% of private instruction fees charged and collected. Or a flat fee of \$75.00 (if instructor teaches a minimum of four Learn to Skate classes per session) or \$150.00 (if instructor does not teach or is no longer available for the minimum number of Learn to Skate classes)

YOUTH SPORTS PROGRAMS

Youth Hockey Coach	11.00/hour or 2,750.00/season	22.96/hour or 4,592.00/season
Youth Hockey Program Coordinator	11.00/hour or 2,750/season	22.96/hour or 4,592.00/season
Youth Hockey Skating Instructor	11.00/hour	45.92/hour
Basketball Supervisor	11.00/hour or 572.00/season	13.91/hour or 2,296.00/season

SECTION 2. That the versions of the above subheadings of Section 1 of Ordinance No. 127-2024 in effect prior to the passage of this Ordinance are hereby repealed and replaced in their entirety, and the remaining provisions of Ordinance No. 127-2024 shall remain in full force and effect.

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SECTION 3. It is found and determined that all formal actions of the Council relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

SECTION 4. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights, or by posting the full text of this Ordinance to the City of Cleveland Heights website..

SECTION 5. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need for the amendments to Ordinance No. 127-2024 to be effective at the earliest time possible to facilitate Parks and Recreation seasonal hiring provide sufficient clarity to City employees as to their compensation and benefits. Wherefore, provided it receives the affirmative vote of five (5) or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.



TONY CUDA
President of Council



ADDIE BALESTER
Clerk of Council

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PASSED: April 7, 2025

Presented to Mayor: 04/11/2025 Approved: 04/17/2025



KAHLIL SEREN
Mayor