

Proposed: 6/06/2022

ORDINANCE NO. 78-2022 (AS), *First Reading*

By Vice President Cobb

An Ordinance amending Ordinance No. 25-2022, “Wage and Salary Ordinance,” providing for salary schedules, position classifications, and other compensation and benefits for officers and employees of the City, to add a salary schedule, position classification, and other compensation and benefits for a Clerk of Council and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, on May 3, 2022, the electors of the City of Cleveland Heights voted overwhelmingly to approve Issue 10 which amended the Charter to provide that “Council shall appoint a Clerk of Council who shall have the duty of keeping Council’s records and performing all other duties required by this Charter and by the Council”; and

WHEREAS, Cleveland Heights Codified Ordinance Section 139.21 generally requires this Council to “establish employees’ wages, hours of work, sick leave benefits, paid hospitalization benefits, vacations, legal holidays, and all other forms of fringe benefits and other conditions of employment by ordinance;” and

WHEREAS, the City’s Wage and Salary Ordinance, adopted on March 21, 2022 by Ordinance No. 25-2021, establishes salary schedules, position classifications, and other compensation and benefits for officers and employees of the City; and

WHEREAS, this Council believes that it should at this time establish the compensation for the position of Clerk of Council, to be effective as of the date a party is hired for the position.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Ordinance No. 25-2022, “Wage and Salary Ordinance,” shall be, and is hereby, amended to add the position of Clerk of Council, and to designate such position as Salary Grade 19.

SECTION 2. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to meet hiring deadlines. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

ORDINANCE NO. 78-2022 (AS), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to the Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor