

Proposed: 6/06/2022

ORDINANCE NO. 77-2022 (AS), *First Reading*

By Mayor Seren

An Ordinance enacting a new Section 171.011, *Non-Discrimination in City Contracts*, to prohibit persons contracting with the City from discriminating against any person based upon the person's age, race, color, religion, sex, familial status, national origin, disability, sexual orientation, gender identity or expression, or the nonconsensual dissemination of a person's private sexual images, and providing remedies for violations; and declaring the necessity that this legislation become immediately effective as an emergency measure.

WHEREAS, the City of Cleveland Heights is a community that prides itself in its diversity and in being a place that is welcoming to all persons and families; and

WHEREAS, this Council desires to ensure that persons contracting with the City exemplify the same values of inclusion and non-discrimination.

BE IT ORDAINED by the Council of the City of Cleveland Heights, Ohio, that:

SECTION 1. Chapter 171, *Contracts*, of the Codified Ordinances of the City of Cleveland Heights shall be and hereby is amended to enact a new Section 171.011, which shall read as follows:

#### **171.011 NON-DISCRIMINATION IN CITY CONTRACTS**

No Person contracting with the City shall discriminate against any individual in violation of the provisions of Chapter 749 of the Codified Ordinances. For the purposes of this Section, "discriminate" shall have the same meaning as set forth in Subsection 749.03(n) of these Codified Ordinances. Any individual subjected to unlawful Discrimination under this Section shall be entitled to all remedies set forth in Chapter 749, *Fair Practices*, of the Codified Ordinances, pursuant to the complaint, investigation, hearing and penalty provisions of that Chapter.

SECTION 2. Notice of the passage of this Ordinance shall be given by publishing the title and abstract of its contents, prepared by the Director of Law, once in one newspaper of general circulation in the City of Cleveland Heights.

SECTION 3. It is necessary that this Ordinance become immediately effective as an emergency measure necessary for the preservation of the public peace, health and safety of the inhabitants of the City of Cleveland Heights, such emergency being the need to ensure equal treatment of employees by parties contracting with the City. Wherefore, provided it receives the affirmative vote of five or more of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage; otherwise, it shall take effect and be in force from and after the earliest time allowed by law.

ORDINANCE NO. 77-2022 (AS), *First Reading*

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MELODY JOY HART  
President of the Council

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Clerk of Council

PASSED:

Presented to the Mayor: \_\_\_\_\_ Approved: \_\_\_\_\_

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KAHLIL SEREN  
Mayor